# RESOLUTION OF THE CARRIAGETOWN CONDOMINIUM ASSOCIATION ADOPTING POLICY AND PROCEDURE FOR REASONABLE ACCOMMODATION AND MODIFICATION REQUESTS

SUBJECT:

Requests for reasonable accommodations and modifications pursuant to

Federal and Colorado Fair Housing laws.

**PURPOSE:** 

To provide a policy and procedure by which the Board of Directors will consider requests from disabled residents for reasonable accommodations or modifications, so as to allow equal opportunity to use and enjoy their units in the Carriagetown Condominium community ("Community").

**AUTHORITY:** 

The Declaration, Bylaws, Articles, and Federal/Colorado law.

DATE:

2/21

**RESOLUTION:** 

The Association gives notice of its adoption of the following Policy and Procedure pursuant to which the Board of Directors shall consider requests from disabled residents, or future residents, of the Community for reasonable accommodations or modifications. The Policy and Procedure adopted is as follows:

- A. Equal Opportunity to Use and Enjoy Homes and the Community.

  To comply with applicable federal and state law, all residents shall have equal opportunity to use and enjoy the Community and their home.
- B. Written Requests for Modifications or Reasonable Accommodations.

  The Association will consider written requests from disabled residents (or future residents if applicable) for reasonable accommodations or modifications necessary to afford an equal opportunity to use and enjoy their home or the Community as follows:
  - 1. Form for Written Requests. A resident, family member or someone else acting on behalf of the resident, who would like to make an accommodation or modification request of the Association should do so in writing and use the attached form entitled "Request for Accommodation or Modification" ("Request Form"). The request shall include a description of the resident's disability and how the requested modification or accommodation is necessary to afford the resident an equal opportunity to enjoy or use his/her home or the Community. If the request is for a reasonable accommodation for an Association meeting or event, the request must be received at least three weeks before the meeting or event at which any accommodation is requested, or within one week after the announcement, whichever is later.

2. <u>Evaluation of Requests/Guidelines</u>. In making a decision on a request for a reasonable accommodation or modification, the Board of Directors shall consider each request on a case-by-case basis, according to the following guidelines:

<u>First Guideline</u>. The Board may determine whether the individual has a disability as defined by the Fair Housing Act. The Colorado and Federal Fair Housing Acts define "disability" as:

- a physical or mental impairment which substantially limits one or more major life activities,
- · a record of such impairment, or
- being regarded as having such impairment.

If the resident's disability is not readily apparent, or if the disability is readily apparent but the need for the accommodation or modification is not, the Board may request the resident provide documentation from a health care provider stating that the resident is disabled and explaining the need for the accommodation or modification, and establishing the relationship between the person's disability and the need for the requested accommodation or modification. Attached is a Health Care Provider's Confidential Certification Letter that may be used in such situation. Any medical information provided by a health care provider shall remain confidential.

Second Guideline. If the request is for a modification to the property of an Owner, or the Common Elements, the request must clearly express that it is a request for a reasonable modification because of a disability. In addition to the Request Form, the resident may be required to submit detailed plans and specifications, apply for appropriate building permits, and satisfy other conditions specified by the Board, to ensure the work is performed in a safe and workmanlike manner.

<u>Third Guideline</u>. The Board of Directors may determine whether the requested accommodation or modification is necessary to afford the resident an equal opportunity to use and enjoy his/her home or the Community.

<u>Fourth Guideline</u>. The Board of Directors may determine whether the requested accommodation or modification is reasonable, in the sole and reasonable discretion of the Board. If the requested accommodation or modification requires the Association to spend money, the Board may take into consideration the following factors:

- financial resources of the Association:
- cost of the request;
- benefits to the requester:
- burden of the accommodation/modification on the Association and other Owners; and

 availability of other, less expensive alternative accommodations or modifications that would effectively meet the resident's needs.

## C. Response to Requests.

The Board shall advise the requesting resident of its decision, in writing, within a reasonable time of receiving the complete request, but in no case more than 45 days after receipt of the complete request. A "complete request" is one which provides the Board with sufficient information to make an informed decision about the requested accommodation or modification. If the Board denies the request for an accommodation or modification, the reasons for such denial shall be specified in the Board's written response to the requesting resident.

#### CERTIFICATION:

The undersigned, being the President and Secretary of The Carriagetown Condominium Association, certify that the foregoing Resolution was adopted by the Board of Directors of the Association at a duly called and held meeting of the Board of Directors on 1/21, and in witness thereof, the undersigned have subscribed their names.

President

Secretary

a Colorado nonprofit corporation

The Carriagetown Condominium Association,

### REQUEST FOR ACCOMMODATION OR MODIFICATION

I/we, the undersigned, hereby request an accommodation or modification be made for the

following reason: Please describe reason for request: Pursuant to the Federal Fair Housing Act (42 U.S.C. 3601-3619), I/we are requesting the following accommodation or modification be made: I/we hereby certify that the accommodation or modification is necessary so that I/we may use and enjoy the residence identified below and/or to ameliorate the effects of a disability. I/we acknowledge that in order to provide a "reasonable accommodation" or "reasonable modification," the Association may require additional information relating to my/our disability. Upon request, I/we agree to provide such additional information as may be reasonably requested by the Board. This form must be submitted to the Board of Directors for review. Please attach any additional information you feel may be of assistance to the Board in reviewing your request. The more information you supply initially, the more likely the Board will have enough information to make a decision regarding your request. Requestor Date: Requestor Date: Address Address

# HEALTH CARE PROVIDER'S CONFIDENTIAL CERTIFICATION LETTER

Certifi the fol	ication: I, hereby declare, under penalty llowing statements are true and correct to the best of my knowledge:	of perjury, that
1.	My business address and business telephone are as follows:	
2. is:	I am a duly licensed health care provider in the State of Colorado and my	license number
3.	My area of practice is:	
4.	I am certified in the following medical specialty(ies), if any:	
5. limits	I hereby certify that the Patient has a physical or mental impairment which one or more of such person's major life activities as follows (describe impart)	irment):
6. apply)	Which major life activities are substantially limited by the impairment? (C	Check all that
	Caring for himself/herself Walking Speaking Performing manual tasks Learning Seeing Breathing Working Other (explain):	
treated	If you have certified that the Patient is disabled in No. 5 above, can this cod to prevent any substantial limits in any of the Patient's major life activities in any qualifications to your answer:	s?
	If your answer to No. 7 above indicates the condition is treatable, is the Pation being treated to prevent any substantial limits in any of the Patient's matters? Explain any qualifications to your answer:	jor life
9.	I am aware the Patient has made a request of the Association to I hereby certify the Patient's red	quest is related

to his/her disability and alleviates or mitigates his/her disability, as described in No. 5 above, or otherwise assists the Patient in using and enjoying her home or the common facilities of the Association for the following reason(s):		
10. I understand this information is solely for the internal use of the above-named Association, that it will be kept confidential to the extent permitted by law, and will be provided only to authorized representatives of the Association who periodically may need to verify and revalidate that this information remains correct.		
11. I also understand if a dispute arises concerning these issues, I may be called upon to testify concerning my professional opinions set forth in this letter.		
I declare under penalty of perjury under the laws of the State of Colorado that the foregoing statements are true and correct.		
Dated this day of		
Signature:		
Print name:		

Return To:

Carriagetown Condominium Association c/o All Property Services, Inc. 1630 S. College Avenue Fort Collins CO 80525